

Chain of Custody Policy (BMS-P-020)

CHAIN OF CUSTODY STATEMENT

The management and staff have implemented and maintained their COC in accordance with FSC and PEFC Standards and are committed to purchasing certified timber in preference to non-certified timber, where it is viable to do so. The company will not purchase timber products where there is reason to believe their production has involved:

- Illegal logging or the trade in illegal wood or forest products
- Violation of traditional and human rights in forestry operations
- Destruction of high conservation values in forestry operations
- Significant conversion of forests to plantations or non-forest use
- Introduction of genetically modified organisms in forestry operations
- Violation of any of the ILO Core Conventions, as defined in the ILO Declaration on Fundamental Principles and Rights at Work, 1998.
- Purchasing timber from countries of conflict

In addition, the company will respect ILO Core Labour Values in its operations re...

- Will not engage in child labour practices
- Will not engage in forced labour practices
- Will not participate in any discriminatory practices
- Will respect freedom of association and right, if required, for collective bargaining

The company will comply with all UK legal requirements including Health & Safety and the UK Timber Regulations (UKTR).

Responsible employees are trained and assessed for competency. All records associated with this policy will be held for a minimum of five (5) years. This system is verified by an independent certification body annually.

Chain of Custody Scope of Registration:

FSC: The purchase of FSC timber for the manufacture, repair and sale of FSC Mix timber pallets and boxes under the FSC Transfer System and acting as outsource contractor as well as the sale of FSC mix timber.

PEFC: The Purchase of X% PEFC certified timber wood for the manufacture and sale of X% PEFC certified timber packaging and pallets under the PEFC Physical Separation system as well as the sale of PEFC timber.

FSC Certificate INT-COC-002470

PEFC Certificate INT-PEFC-COC-002470

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